

## Shareholders' Meeting

The Shareholders' Meeting represents all Members and has the power to resolve on matters reserved for the same, according to the law and the By-laws, in ordinary and extraordinary sessions.

### Appoints

## Board Of Statutory Auditors

The Board of Statutory Auditors performs the tasks and control functions provided by the law and the By-laws. In accordance with the provisions of Article 38 of the By-laws, the Board of Statutory Auditors of Cassa Centrale consists of 3 (three) standing auditors and 2 (two) alternate auditors, who meet the eligibility, independence, professionalism and integrity requirements envisaged by the law in force from time to time and the By-Laws of the company. The independence requirements for members of the Board of Statutory Auditors are regulated in detail under Article 38.6 of the By-laws.

## Audit Company

The Independent Auditors are entrusted with the statutory audit of the accounts.

## Board Of Directors

The Board of Directors is responsible for the strategic supervision and management of the company.

### Establishes

#### Executive Committee

Article 32.1 of the By-laws states that “the Board of Directors may appoint an Executive Committee formed by the Chief Executive Officer and an additional 4 (four) Directors [...]”. The Executive Committee is responsible for the functions set forth under Article 33.1 of the By-laws, with the option of delegating further specific functions pursuant to 31.2.1 of the By-laws.

#### Independent Directors' Committee

The Supervisory Provisions entrust a significant role to the Independent Directors, who are involved in the pre-deliberative phase and called to express reasoned opinions during resolutions. To ensure the dialogue considered necessary for the proper assessment of related-party transactions without compromising the timeliness of the pre-deliberative and decision-making process, the Board of Directors appoints a specific Independent Directors' Committee for related-party transactions.

#### Nomination Committee

The Nomination Committee performs preliminary and advisory functions in relation to the appointment of members and the composition of the Board of Directors of the Company and, when provided for, the Affiliated Banks, when this falls under the responsibility of the Board itself, and performs further tasks entrusted to the same by current legislation or by the Board of Directors.

#### Remuneration Committee

The Remuneration Committee performs proposal and advisory functions in relation to the compensation and remuneration and incentive systems to be adopted by the Company and, when provided for, the Affiliated Banks, and performs further tasks entrusted to the same by current legislation or by the Board of Directors.

### Risk and Sustainability Committee

The Risk and Sustainability Committee performs the duties assigned to it under the law in force from time to time and by the Board of Directors, including with respect to affiliate Banks. Specifically, it supports the Parent's Corporate Bodies with regard to risks and the internal control system, focusing especially on all activities that are instrumental and necessary for the Parent's Board of Directors to determine the RAF and risk governance policies correctly and effectively.